

## Environment Policy Statement (UK)

At Rothschild we understand that our operations have an impact on the environment. We are fully committed to reducing that impact, to promoting environmental awareness amongst our people, and to achieving continuous improvement in our environmental performance.

This policy applies to Rothschild's UK operations. It will be reviewed at regular intervals and a copy will be made available to all members of Rothschild staff, suppliers and, on request, to clients. The policy and an annual action plan will be published on our website.

### Impacts

Our most significant adverse environmental impacts are:

1. Carbon emissions from gas and electricity use in our offices
2. Carbon emissions from business travel
3. Procurement and consumption of goods and services
4. Generation of waste

### Commitments

We commit, within the constraints of running a profitable and efficient business, to doing the following in our drive to reduce our negative environmental impacts:

- Comply with relevant environmental legislative and regulatory requirements
- Measure and reduce our carbon footprint in respect of energy use, including own-account business travel, and set targets for continuous improvement
- Measure and reduce our use of paper and other consumables
- Measure and reduce the amount of waste we send to landfill
- Communicate our environmental progress internally and externally
- Make our major suppliers aware of our environmental commitments, and favour products and services from suppliers with sound environmental credentials
- Involve staff in the achievement of our environmental goals and increase their awareness of wider environmental concerns
- Review annually specific policies and action plans in relation to all of the above.

### Governance

Environmental stewardship is the responsibility of the Rothschild in the Community Committee, which is chaired by a member of the main board. This committee meets quarterly.

Responsibility for day-to-day policy development is delegated to an Environment Sub-Committee, which meets monthly. We also have a Community and Environment Manager.